



SHREE RAM AYURVEDIC MEDICAL COLLEGE & HOSPITAL

(A Unit of Chitragupt Social Welfare & Educational Society) Approved by N.C.I.S.M/ Ministry of AYUSH, New Delhi,

Affiliated to Mahayogi Guru Gorakhnath Ayush University, Gorakhpur / C.C.S. University Meerut

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College Code- CCSU-1072 / MGGAU- AUMA-079

ESTD 2016

Committee Against Sexual Harassment

Vision

To create a safe, respectful, and inclusive environment, free from sexual harassment, promoting the well-being and dignity of all members of the college community.

Mission

To prevent, investigate, and address complaints of sexual harassment, ensuring prompt and fair action, and providing support services to victims.

Objectives

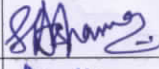
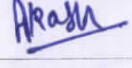
1. **Prevention:** Promote awareness and understanding of sexual harassment, its consequences, and the committee's role.
2. **Investigation:** Investigate complaints of sexual harassment in a fair, impartial, and timely manner.
3. **Support:** Provide support services, including counseling, to victims of sexual harassment.
4. **Action:** Ensure prompt and fair action against perpetrators of sexual harassment.

To achieve these objectives, Committee against Sexual Harassment has been formed by the Institute in an executive meeting & it was revised after the QCI inspection held on 30/07/2025 and 31/07/2025. College reconstituted the Committee due to the resignation of a faculty member. Consequently, existing faculty member was inducted into the Committee. Committee against Sexual Harassment was formally revised on 04/08/2025, to reflect these changes.

Functions

- 1. Receiving Complaints:** Receive and document complaints of sexual harassment.
- 2. Investigation:** Investigate complaints in a fair, impartial, and timely manner.
- 3. Support Services:** Provide support services, including counseling, to victims of sexual harassment.
- 4. Action:** Ensure prompt and fair action against perpetrators of sexual harassment.
- 5. Awareness Programs:** Organize awareness programs and workshops to prevent sexual harassment.

The Composition of Committee Against Sexual Harassment

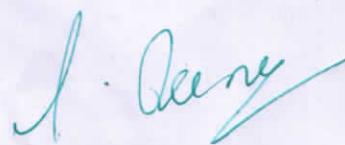
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3	Dr. Komal Bisht Adhikari	Associate Professor/ Member	kbisht997@gmail.com	8076072406	

Meetings and Reporting

The Committee against Sexual Harassment will meet quarterly to discuss complaints, investigations, and support services. The Chairperson will submit a quarterly report to the Principal, highlighting the Committee's activities, achievements, and challenges

Confidentiality

All complaints, investigations, and proceedings will be kept confidential to protect the privacy and dignity of all parties involved.



Principal

Principal
Shree Ram Ayurvedic
Medical College & Hospital
Meerut